

THE FRANKLIN COUNTY BOARD OF SUPERVISORS HELD A JOINT MEETING ON MONDAY, JUNE 13, 2011, AT 6:00 P.M., AT THE FRANKLIN COUNTY SCHOOL BOARD MEETING ROOM, LOCATED ON BERNARD BOARD, ROCKY MOUNT, VIRGINIA.

THERE WERE PRESENT: Charles Wagner, Chairman
 Russell Johnson, Vice-Chairman
 Ronnie Thompson
 Wayne Angell
 Leland Mitchell
 Bobby Thompson

ABSENT: David Cundiff

OTHERS PRESENT: Richard E. Huff, II, County Administrator
 Christopher Whitlow, Asst. Co. Administrator
 Sharon K. Tudor, MMC, Clerk

 Charles Wagner, Chairman, called the meeting to order.

VRS PLAN 2 EMPLOYEES PARTICIPATION

Vincent Copenhaver, Finance Director, stated once again, the General Assembly has allowed localities and school divisions the opportunity to change the 5% member contribution pick-up for Plan 2 employees effective this July 1. VRS Plan 2 employees are those employees hired after July 1, 2010 so please keep in mind, that if we change the employer pick up percentage it will impact those replacement employees hired since last July 1 as well as any replacement positions hired after this July 1

The positive for the County would be monetary savings for those employees hired after last July 1 since the County would not be paying the 5% employee contribution as we do now. The negatives include creating two differing classes of employees as well as two different benefit structures – it would be possible for two employees to be working side by side, and doing the same job where one person would have the 5% member contribution paid by the county and the other person would not since they were hired after July 1, 2010. Another negative would be in future hiring situations where Franklin County may be competing with other localities that are still paying the 5% member contribution.

Staff is also concerned about School employees and non School employees being treated differently especially as it relates to employees hired after July 1, 2010.

Staff is requesting your direction which could include additional dialogue with the Schools – we must act before June 30 if we are going to make any change in the contribution percentage.

Mr. Copenhaver shared with the Boards surrounding localities passing along the 5% employee contribution to their employee:

***27 out of 87 counties
 12 out of 98 towns
 10 out of 38 cities
 9 out of 145 school divisions***

General discussion ensued.

COST OF LIVING PAYMENT (COLP)

Dr. Charles Lackey, Superintendent, Schools, requested the Board to approve the Cost of Living Payment (COLP) in June 2011 rather than August 2011.

General discussion ensued.
(RESOLUTION #01-06-2011)

BE IT THEREFORE RESOLVED, by the Board of Supervisors to appropriate funds from the FY'2010-2011 budget to cover the COLP payment (\$400/\$200) for the school and county personnel.

MOTION BY: Wayne Angell
 SECONDED BY: Bobby Thompson
 VOTING ON THE MOTION WAS AS FOLLOWS:
 AYES: Angell, Bobby Thompson & Wagner

NAYS: Mitchell, Ronnie Thompson & Johnson
ABSENT: Cundiff

THE MOTION FAILED WITH A 3-3-1 VOTE

HEALTH INSURANCE INCREASE COVERAGE FOR SCHOOL PERSONNEL

Dr. Charles Lackey, Superintendent of Schools, requested the Board to help with the pick-up of the same percentage in possible health insurance coverage increase for school personnel, as the Board assumed for county personnel.

General discussion ensued.

CHARLES WAGNER
CHAIRMAN

RICHARD E. HUFF, II
COUNTY ADMINISTRATOR